## **HEALTH & SAFETY POLICY AND PROCEDURES**

## PART 1 - HEALTH AND SAFETY POLICY STATEMENT

## **Statutory Undertaking**

In accordance with our duty under Section 2(3) of the Health and Safety at Work Act 1974, and fulfilling our obligations to employees and other persons affected by our activities, NR Groundworks Ltd. has produced the following statement of policy in respect to health, safety and welfare.

## **Policy Statement**

The health, safety and welfare of employees and other persons affected by the Company's activities are of prime importance to the Company and are regarded as essential elements in the effective operation of the business.

The responsibility for safety at work rests with everybody and the Company's Management will ensure that its policy is carried out through the organisation. Specifically management will ensure:-

- Adequate arrangements for suitable and sufficient assessment of work activities in order to identify associated hazards and control the risks arising.
- The provision of such information, instruction, training and supervision as is necessary to ensure the health, safety and welfare of employees of the company.
- The provision and maintenance of safe access to and egress from any workplace under the control of the company plus safe systems of work
- The co-operation of employees of the company to enable statutory obligations to be met.
- A visible management commitment to higher standards of health and safety achieved through monitoring performance and the continuous improvement of the health and safety culture throughout the company.
- The provision of first aid; fire prevention and control; welfare facilities and working environments that are, so far as is reasonable, without risk to health
- Arrangements for ensuring safety and the absence of risks to health in connection with the use, handling, storage, transportation and disposal of articles and substances.
- Providing any necessary personal protective clothing and equipment required as the result of a risk assessment.
- The provision and maintenance of plant and systems of work that are safe and without risk.
- Sufficient resources are allocated to ensure the full implementation of this policy

The company requires all employees to comply with this policy and in particular to exercise care for the health and safety of themselves and others who may be affected by their acts or omissions.

The NR Groundworks Ltd. Health and Safety Policy and the information contained herein will be reviewed on an annual basis and updated as necessary to incorporate changes in legislation or company procedures.

Signed on behalf of NR Groundworks Ltd.

Nigel Roberts

(Managing Director)

Date

26.01-17